

Foundations of Leadership in Radiation Oncology - A Joint ESTRO-CARO-RANZCR Course

Course duration: 8 weeks with live pre-meeting workshop at ESTRO 37 (Friday April 20 2018)
(see description of full program below)

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Course teachers: Alessandro Cortese, Jesper Eriksen, Barbara-Ann Millar

COURSE AIM

This new course introduces foundation principles of effective Leadership as they apply to senior trainees and junior practitioners in the radiation oncology professions. The course aims to equip participants with the knowledge, skills and attributes viewed as the building blocks for effective leadership. The course is directed at professionals interested in developing expertise in leading teams, advocacy and positively influencing the future of our discipline within both local and international settings. The course is grounded in the Leader domain (CanMEDS2015), and specifically to a radiation-oncology specific competency set defined through Delphi consensus (<http://dx.doi.org/10.1016/j.radonc.2017.04.009>).

LEARNING OBJECTIVES

Upon completion of the course, successful learners will be able to:

- Examine and reflect on their own behaviors, reactions and interactions with team members
- Describe basic leadership theory and styles as they might apply to practical situations
- Describe the foundations of effective change management and negotiation
- Explore strategies to establish and lead effective teams
- Apply basic quality improvement tools to approach an improvement process

WHO SHOULD ATTEND?

The target group consists of senior trainees or junior practitioners (approximately first five years after training) in the radiation oncology professions, including radiation- or clinical oncologists, radiation physicists, radiation therapists/technologists, nurses and scientists.

CONTENT

This course consists of a blended learning program of two months' duration including on-line and face to face components. All sections of the program will be highly interactive and will highlight their practical relevance to the workplace and facilitating improvements within our discipline.

The on-line components will start around 20 March 2018 and consist of an introductory 90-minute tutorial with the participants and teachers followed by on-line exercises and compulsory electronic learning modules to be completed prior to the ESTRO37 meeting. Live sessions will take place during ESTRO 37 in Barcelona: a full day on the 20 April 2018 and two lunch-time meetings on 21-22 April. Responses of participants to a follow-up survey will form the basis of the on-line tutorial a month after ESTRO37. An on-line community network of participants will be established at the completion of the 2-month program.

On-line and live course topics include:

- An Introduction to Leadership – what it means and why it's our responsibility
- Basics of Leadership Theory and Styles - how to apply these
- Self-awareness, Personality and Emotional intelligence – how they link to leadership
- Leading and Managing Change
- Tools and Strategies for Leading Quality Improvement Processes
- Team Building and Engagement – including basics of negotiation
- Creating and Communicating a Vision for Change